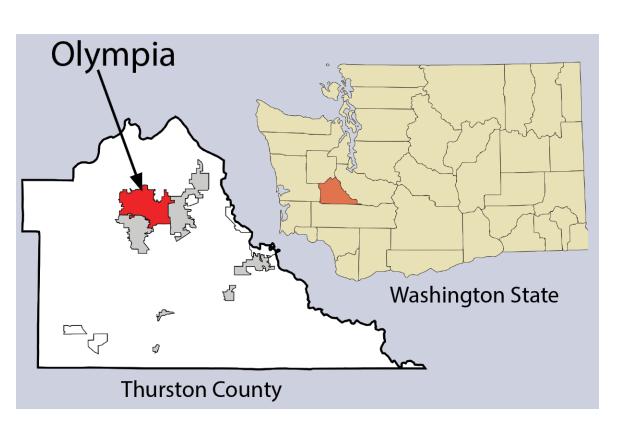




Puget Sound Finance Officers Association

Budgeting Different – Engaging the Community Early in the Process

Olympia – The Capital City



Population 52,490

Largest Employer State and Local Government

Full Service City

Operating Budget \$155.9 Million

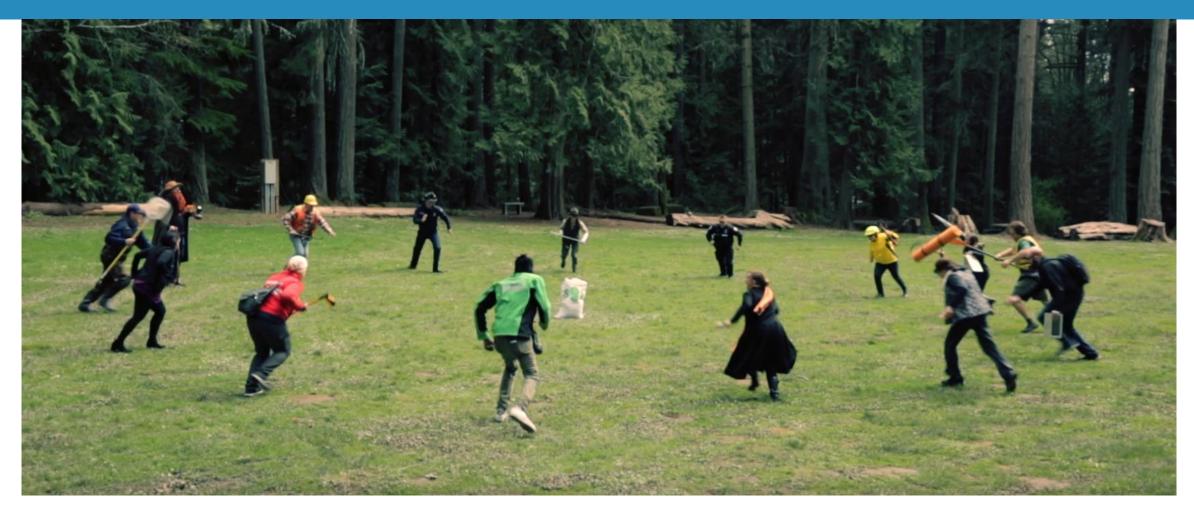
Capital Budget \$23 Million

Employees 591

Multifamily 45%

Poverty Rate 12%

The Budget Games



A Vibrant, Healthy, Beautiful Capital City

Neighborhoods

- Distinctive Places and Gathering Spaces
- Neighborhoods are Engaged in Community Decision Making
- Safe and Welcoming Places to Live
- Nearby Goods and Services

Downtown

- A Safe and Welcoming Downtown For All
- A Mix of Urban Housing Options
- A Variety of Businesses
- Connections to Our Cultural and Historic Fabric —
- Engaged Arts and Entertainment Experiences
- A Vibrant, Attractive Urban Destination

Community, Safety, & Health

- Inclusive, Respectful, Civic Participation
- A Safe and Prepared Community
- Health and Wellness
- A Quality Education
- Adequate Food and Shelter

Economy

- Abundant Local Products and Services
- A Thriving Arts and Entertainment Industry
- Sustainable Quality Infrastructure
- A Stable, Thriving Economy

Environment

- Clean Water and Air
- A Daily Connection to Nature
- A Toxin-Free Community
- A Waste-Free Culture
- Preserved, Quality Natural Areas



Measuring Progress

- 31 Indicators in 5 focus areas
- Updated and Reviewed Annually
- Connected to Operational Performance Metrics

BASELINE MOST RECENT GOAL TARGET STATUS

Citizen Satisfaction with their Involvement in City Decision Making

57% very or mostly satisfied (2014) 75% very or mostly satisfied (2017)

Increase

TBD



▶ More information...

High School 5-year Graduation Rates

86.3% (Class of 2013)

91.6% (Class of 2015)

Increase

1-5% annual increase



▶ More information...

Number of Individuals who are Homeless in Thurston County

441 (2006)

579 (2017)

Decrease

TBD



▶ More information...

Participation in Parks, Arts and Recreational Activities (Hours)

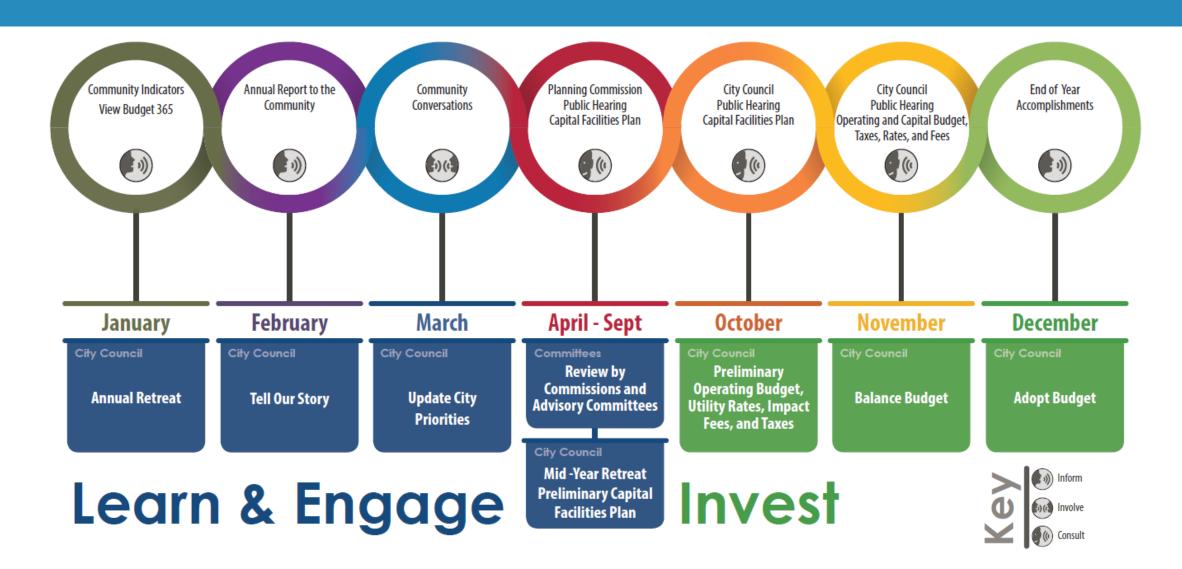
244,570 (2015)

250,301 (Oct 2016-Sept 2017)

Increase (2% annually) 255,300 (Oct 2017-Sept 2018)



Priorities, Performance and Investments



A New Approach

- Engage with people that represent our community
- Reach people we do not normally hear from
- Educate them on the budget

Education Materials – Hard Copy

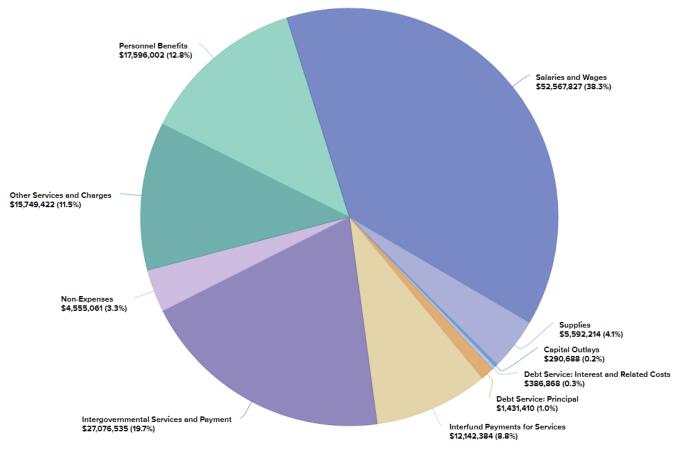
Hard copy documents:



Education Materials – Visual Data Stories

Online interactive visuals





Education Materials - Videos







City of Olympia | olympiawa.gov

Hosting a Conversation (Not a Meeting)



Purpose:

Listen to citizen's perspectives on the top priorities...to inform the City's budget investments over the next two years.

Reaching New and Diverse People

- 225 invitations sent
- 72 responses
- 32 said "yes"

Participant Demographics:

- People of color (14%)
- Income < \$50K (20%)
- Renters (14%)
- Never participated in a planning process (40%)



The Invitation



- Personal Invitation from the Mayor
- Filled spots based on demographics
- Reduced Barriers
- Confirmed participation

Preparing for the Conversation

- Worked with Council on "Active Listening" Techniques
- Paid attention to who was facilitating
- Warm and personal welcome to everyone



It's All About the Budget, but Not Really

- 1. Welcome & Orientation
- 2. Choose Focus Area
- 3. Conversation
- 4. Reflections



They Talked, We Listened







Informing the City's Budget

1. Priorities

2. What We're Already Working On

3. Gaps

Before...

What is one word to describe how you feel arriving here today?

appreciative hopeful CUTIOUS

wondering interested iloveoly!

psyched! inclusive

After...

What is one word that describes your experience of this conversation?

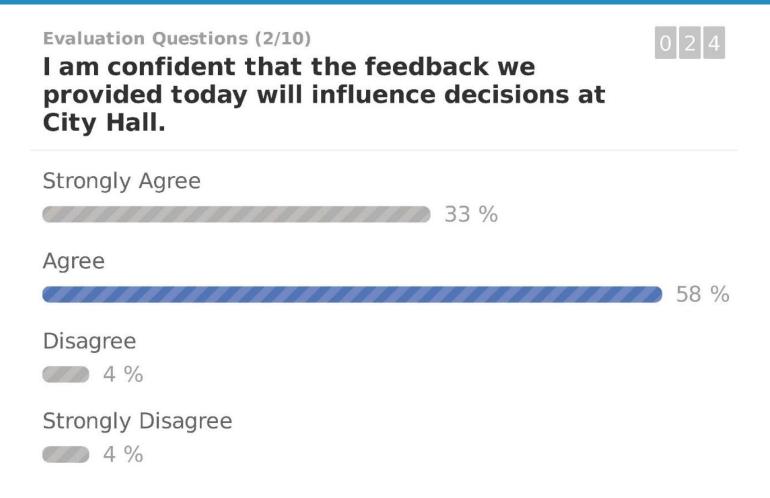


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They Will Continue to Engage

Evaluation Questions (4/10) I think I will pay more attention to city government after this experience. Strongly Agree Agree 54 % Disagree 0 % Strongly Disagree 0 %

Fostering Trust Begins



What We Learned

- Personal invitations and meeting design mattered a lot
- Dialogue amongst participants was rich and relevant
- Council actively "listening" and "reflecting" created trust
- Labor intensive but worth it

Questions?

